



M. K. GHOSH & CO.

LEGAL RESEARCH, COMPLIANCE & SUPPORT SERVICES

19-B, Allenby Road, Kolkata 700020

Tel: +91 33 24764585 / 24869343 Fax + 91 33 24869343

E-mail: info@mkgcglobal.com; Website: www.mkgcglobal.com

PROFILE

INTRODUCTION

M. K. Ghosh & Co. having more than 50 years of experience in legal service is a leading provider of Legal Compliance Management Solution, Legal Research, Legal Audit and Legal Support services for the Industries. It provides Legal Compliance Management Solutions by leveraging Information Technology and high quality workforce for its clients. The IT based service of the Firm was inaugurated by the former Hon'ble Chief Justice of Bombay High Court and the former Hon'ble Chief Justice of Calcutta High Court in 2008 and since then serving the leading Corporates and Public Sector Undertakings as well as medium and small-sized industries and individuals.

In this global business arena, M. K. Ghosh & Co. is offering Legal Process Outsourcing services in the field of Regulatory Compliance, Legal Research, and Support Services with great combinations of legal expertise, highly skilled law professionals, paralegal, superior innovative quality and timely services at very competitive rates.

SERVICE AREAS

We are a Legal Research, Compliance and Support Service firm with market-leading expertise in Legal Compliance Audit, Legal Compliance Management and Solutions, Legal Research, Analytics and Support Services.

Legal Compliance Audit

Legal Compliance Audit is a scrutiny to check whether an organization is in compliance with all relevant laws and regulations applicable to it.

Legal Compliance Audit is the most effective mechanism to ensure the compliance of the multifarious requirements by the corporate enterprises under a host of legislations. The benefits of such audit, its process and other related aspects have been brought out below.

The multiplicity of laws, rules, regulations, etc. has necessitated introduction of a process to ensure compliances under the laws. This has a two-fold objective:

- a. First, to protect the interests of the customers, employees, revenue, environment and the directors and officers of the company.
- b. Secondly, to avoid any unwarranted legal actions by the law-enforcing agencies and other persons as well for non-compliance of any of the provisions of Laws. Under most laws, the persons responsible for compliance and liable for punishment are directors and some of the senior officers who have been designated for specific compliances. Amongst the directors, the responsibility of managing and executive directors is greater. As a result of stricter enforcement of laws and implications of recent decisions of the courts in some cases, it has become imperative to have (or if it already exists, to strengthen) the Legal Compliance Reporting Process (LCRP) with a view to making it more effective. It has, therefore, been decided to revamp and refine the existing LCRP.

The object of Auditor's Report is to form an opinion, based on the inspection of an organization's compliances, and to report to the organization's owners as to whether the company complies with all applicable laws.

The LEGAL COMPLIANCE AUDIT should be undertaken voluntarily by any company to comply with all Laws.

Putting together all the Acts and Regulations which are applicable to any organization and the list of compliances under those Acts is a very complex and tedious process, and is better entrusted to the experts who have sufficiently researched and documented all the applicable laws and formulated guidelines on this matter to ensure Due Compliance on the part of the organization. Independent assessment of Legal Compliance by experts will benefit the organizations to avoid prosecution, penalties, and fines and establish their credibility before their clients.

Legal Compliance Management and Solutions

Our country has witnessed a major corporate legal development with the introduction of new Companies Act, 2013 which requires directors of all Companies to devise a legal compliance management system. As per Section 134(5) (f) of Companies Act, 2013 as a part of "Directors' Responsibility Statement", Directors have to certify that "they had devised proper system to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively." As per section 205 of the said Act, the Company Secretary has to ensure that the company complies with all the applicable laws.

As per SEBI (Listing Obligations And Disclosure Requirements) Regulations, 2015: Reg.4 (2)(f) the board of directors of the listed entity shall ensure that a System for compliance with the law and relevant standards are in place.

Reg.17(3) requires the board of directors shall periodically review Compliance reports pertaining to all laws applicable to the listed entity, prepared by the listed entity as well as steps taken by the listed entity to rectify instances of non-compliances.

Reg.27(2)(a) mandates the listed entity shall submit a quarterly Compliance Report on Corporate Governance to the Stock Exchange(s) within 15 days from end of each quarter.

M. K. Ghosh & Co is an industry-leading provider of legal research and compliance management services.

It undertakes compliance monitoring exercise on the basis of constant legal research and provides a solution for ever growing compliance challenge.

The Firm constantly monitors changes in industry rules and regulations assesses and identifies potential exposures and risk of the clients under the same and make sure they are being addressed effectively with the volume of changes and breadth of exposures and ensure there are no violations.

The firm provides its clients with Web based Legal Compliance Management Solution which is targeted for a long-term industry specific compliance management framework developed by an experienced team of legal experts having many years' experience in dealing with enterprise compliance assessment, planning, implementation and continuous research on industry specific laws.

Legal Research and Analysis

M. K. Ghosh & Co. aims at diligently meeting the legal research & support requirements of its clients with the Team of Experienced Lawyers, who have strong analytical and problem-solving skills and comprehensive research findings are then delivered securely and confidentially as per the choice of the clients.

The firm manages all the legal research and analysis requirements of its clients with the means of on-line legal data base, legal software and e-libraries which reduce the time and cost nearly by 50% in comparison to the traditional methods.

Its research and analysis work is closely supervised under the able guidance of expert researchers, experienced and competent lawyers. It's fully IT enabled office with the latest infrastructure and tools along with the web conferencing facilities provides easy accessibility, prompt and qualitative services as a legal back office and thus enables its clients to focus on their core business activities.

Legal Support Services

M. K. Ghosh & Co. offers legal back office services in the areas of Document Drafting, Contract Management, Contract Review, Drafting of Memorandum, Pre-litigation support and new business initiatives, which enables the clients to focus and concentrate on their core area of business and improve efficiencies and reduce cost.

The firm's strength lies in its commitment to provide superior research based services using world-class technology at the most affordable and competitive rates.

CLIENTELE

The clients of the firm include leading Public Sector Undertakings and Navaratna Companies as well as medium and small-sized industries, State Government Undertakings and various small and big-time investors, etc. The firm offers professional solutions by leveraging information technology and high quality workforce for clients worldwide.

STRENGTH

Our strength lies in our commitment to provide superior services using world-class technology at the most affordable and competitive rates.

We believe in sharing and working with the clients by taking responsibility and accountability to enable them to focus on their core business. It thus offers cost advantage benefits through outsourcing concept with no compromise on Quality and Delivery time.

Our firm understands the industry landscape and knows how it is developing.